

§ 301.303

knowledge, and skills of eligible candidates, in accordance with applicable law and regulation.

§ 301.303 Performance appraisal.

As soon as practicable, but beginning not later than January 1, 1984, overseas agencies are required to evaluate the performance of employees who serve under overseas local hire appointments as defined in § 315.608(b) of this chapter and who are eligible to meet the criteria established in § 315.608(a), of this chapter in accordance with the agency's performance appraisal plan established under chapter 43 of title 5, U.S. Code, unless the agency is exempt from the provisions of that chapter.

PART 302—EMPLOYMENT IN THE EXCEPTED SERVICE

Subpart A—General Provisions

Sec.

- 302.101 Positions covered by regulations.
- 302.102 Method of filling positions and status of incumbents.
- 302.103 Definitions.
- 302.104 Applicability of regulations to applicants and employees.
- 302.105 Special agency plans.
- 302.106 Vacancy announcements.

Subpart B—Eligibility Standards

- 302.201 Persons entitled to veteran preference.
- 302.202 Qualification requirements.
- 302.203 Disqualifying factors.

Subpart C—Accepting, Rating and Arranging Applications

- 302.301 Receipt of applications.
- 302.302 Examination of applicants.
- 302.303 Maintenance of employment lists.
- 302.304 Order of consideration.

Subpart D—Selection and Appointment; Reappointment; and Qualifications for Promotion

- 302.401 Selection and appointment.
- 302.402 Reappointment.
- 302.403 Qualifications for promotion.

Subpart E—Appeals

- 302.501 Entitlement.

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L. 95-454, sec. 3(5); § 302.501 also issued under 5 U.S.C. 7701 et seq.

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Subpart A—General Provisions

§ 302.101 Positions covered by regulations.

(a) *Positions covered.* With respect to the application of veteran preference, this part applies to each position in the Executive Branch of the Federal Government that is not in the competitive service and that is subject to the provisions of title 5, United States Code, or subject to a statutory requirement to follow the veteran preference provisions of title 5. With respect to restoration rights that are due to compensable injury and appeals therefrom, this part applies to those positions covered by 5 U.S.C. 8101(1) that are not in the competitive service.

(b) *Positions not covered.* This part does not apply to a position or appointment that is required by the Congress to be confirmed by, or made with the advice and consent of, the Senate.

(c) *Positions exempt from appointment procedures.* In view of the circumstances and conditions surrounding employment in the following classes of positions, an agency is not required to apply the appointment procedures of this part to them, but each agency shall follow the principle of veteran preference as far as administratively feasible and, on the request of a qualified and available preference eligible, shall furnish him/her with the reasons for his/her nonselection. Also, the exemption from the appointment procedures of this part does not relieve agencies of their obligation to accord persons entitled to priority consideration (see § 302.103) their rights under 5 U.S.C. 8151:

(1) Positions filled by persons appointed without pay or at pay of \$1 a year;

(2) Positions outside the continental United States and outside the State of Hawaii and the Commonwealth of Puerto Rico when filled by persons resident in the locality, and positions in the State of Hawaii and the Commonwealth of Puerto Rico when paid in accordance with prevailing wage rates;